
Online Documents

(Listed in order of appearance in guide.)

[Compensation Plan Starting Point](#) – [Program Planning and Comp Philosophy](#) folder

[Compensation Philosophy Assessment](#) – [Program Planning and Comp Philosophy](#) folder

[Compensation Philosophy Statements](#) – [Program Planning and Comp Philosophy](#) folder

[RLM Worksheet](#) – [Pay Data Resources](#) folder

[Resources for Identifying Salary Surveys](#) – [Pay Data Resources](#) folder

[Job Description Template](#) – [JD, Level and Mapping Guides](#) folder

[Job Description Questionnaire](#) – [JD, Level and Mapping Guides](#) folder

[FLSA Exemption Fact Sheet – Overview](#) – [Reference Information](#) folder

[FLSA Exemption Fact Sheet – Executive](#) – [Reference Information](#) folder

[FLSA Exemption Fact Sheet – Administrative](#) – [Reference Information](#) folder

[FLSA Exemption Fact Sheet – Professional](#) – [Reference Information](#) folder

[FLSA Exemption Fact Sheet – Computer](#) – [Reference Information](#) folder

[FLSA Exemption Fact Sheet – Outside Sales](#) – [Reference Information](#) folder

[Job Level Guide](#) – [JD, Level and Mapping Guides](#) folder

[Market Study Spreadsheet](#) – [Market Study Spreadsheet & Sample Structures](#) folder

[Compensating Hot and Critical Skills](#) – [Reference Information](#) folder

[Job Mapping Guide](#) – [JD, Level and Mapping Guides](#) folder

[Salary Structure 1](#) – [Market Study Spreadsheet & Sample Structures](#) folder

[Salary Structure 2](#) – [Market Study Spreadsheet & Sample Structures](#) folder

[Salary Structure 3](#) – [Market Study Spreadsheet & Sample Structures](#) folder

[Salary Structure – Executive 1](#) – [Market Study Spreadsheet & Sample Structures](#) folder

[Salary Structure – Executive 2](#) – [Market Study Spreadsheet & Sample Structures](#) folder

[How To Use Lookup Functions](#) – [Reference Information](#) folder

[Compensation Administration Manual](#) – [Communications and Implementations Doc's](#) folder

[Base Pay Training Program Outline](#) – [Communications and Implementations Doc's](#) folder

[Compensation Communications Plan Checklist](#) – [Communications and Implementations Doc's](#) folder

[Base Pay Training Presentation](#) – [Communications and Implementations Doc's](#) folder

[Compensation Program FAQs](#) – [Communications and Implementations Doc's](#) folder